

To the St. Norbert College Community,

Yesterday, the Student Government Association Executive Board attended a meeting with President Bruess, as well as a separate meeting with the faculty and some members of the Board of Trustees. We brought questions from students and presented them to the Board of Trustees in hopes of finding more clarity in light of recent events. We have included our questions and talking points, as well as other points addressed in these meetings, in a separate document.

It is important to remember that change comes slowly and takes persistence. These next steps are the most powerful. Yesterday's meeting was a step in the right direction, but we have a lot of work to do - and we need your voices to keep this momentum going. Until we know there is weight behind our words, we must continue to speak them loudly. The Student Government Association Executive Board would like to thank the hard work and dedication of the students who used their voices in protest as the meeting transpired.

Mike Van Asten, the chair of the Board of Trustees, was not present. However, he had a statement read in his absence. In this statement, it was said that, "it has become clear that the executive committee [of the Board of Trustees] and President Bruess were not in alignment about the future vision for St. Norbert College." After reflecting on the meeting and the statements made by the Board, it was clear that some of the Board members have the best interests of students in mind, and some of the Board *think* that they have the best interests of the students in mind. Overall, we believe some of the Board members are receptive to our message, as can be seen by how many showed up to listen to us, however, there are clear discrepancies within the Board that make the execution of these ideas and plans difficult.

We, the representatives of the Student Government Executive Board, continue to support President Bruess's student-centric vision for St. Norbert College, including Title IX, efforts for campus-wide inclusion, and student safety. We implore the Trustees to communicate their vision for the future of St. Norbert College and to uphold the values and vision of the student body and President Bruess.

The students, as future Trustees and investors in St. Norbert College, deserve and demand their interests be represented and respected as equally as the current Trustees vision. Moreover, as **current students** of St. Norbert College, we are the center of publicity for this school.

The student vision for the campus is to continue the fight for improvement to Title IX. We believe that the president, whoever they may be, should have the opportunity to lead this college without the strain of Title IX failings of the past, and that these failings must be addressed by the time a president is hired. **We demand for the separation of the branches of Mission and**

Student Affairs, the continuation of believing and listening to survivors, and for the president and the Board of this college to continue these efforts.

Furthermore, we want to see St. Norbert College continue to excel in safety, taking into consideration the concerns and fears of the student body. We, as the Executive Board of the Student Government Association, believe that can only be achieved by **the removal of Father Jay Fostner from the campus.**

We would like to see more inclusion in policy that directly affects the student body. We would like to be able to reach out to the Board of Trustees directly, making the relationship between them and the student body more visible. **We demand to be included in the process of choosing the president of this college.**

It is the responsibility of the Board of Trustees to preserve St. Norbert College for many years to come. We, as an institution, must reflect upon this year's statement "Ever Ancient, Ever New." The past and future students of St. Norbert College are watching, and the actions of the Board of Trustees in this troubling time will set a lasting precedent.

With respect and great devotion to our values,

Elisha Jaeke - Class of 2020, President

Sarah Rolfs - Class of 2020, Vice President of College Relations

Matthew McKendry - Class of 2020, Vice President of Student Relations

Logan Groh - Class of 2021, Secretary

William Ulrich - Class of 2021, Finance Coordinator

Kylie Marsden - Class of 2021, Communications Coordinator

Aysiah Jaeke - Class of 2022, Social Media and Technology Coordinator



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