

Statement from Executive Committee of St. Norbert Board of Trustees

November 8, 2019

On behalf of the St. Norbert Board of Trustees, we, the Executive Committee of the Board, would like to thank everyone for their feedback on the transition of President Bruess.

Many of you have expressed a desire for more information regarding the reasons for President Bruess's decision not to seek renewal of his contract.

President Bruess's decision is a private personnel matter between our Board and President Bruess, and all parties have agreed to respect the privacy of that information. Neither President Bruess nor the Board wanted to create a negative environment stemming from this decision.

In coming to this agreement, the Board and President Bruess agreed to continue to fully support and cooperate with each other and the College during the transition.

We understand that there have been many ongoing discussions concerning the decision and transition. We welcome these discussions and sincerely hope that everyone will remember to follow our ethical and moral obligations to each other and continue to move forward in the Norbertine spirit of *communio* upon which our institution was founded.