AUGMENTATION OF RECORD per Sec. 19.356(9)(b), Wis. Stats.

June 13, 2016

"Due to the unjust manner in which I was being treated by the county executive in his narrow response to a complaint by a younger county employee whom I supervised and her co-worker within the corporation counsel office, who I believe had personal ulterior motives and who did not like being held accountable for inefficient use of her county time prior to the breast milk-pumping complaint being filed, I had no choice but to either resign the position of corporation counsel, or to submit to a public hearing before the county board at the insistence of the county executive. This hearing would have been predicated solely on a worker's allegations of discontent that in this instance would have been more effectively handled through sound human resource management practices rather than the spectacle of a public hearing concerning the corporation counsel. In this instance, the very purpose of sound, efficient government would have been seriously eroded by the spectacle. After considering my professional duties and standards, I found it to be beneath my principles to be a part of a spectacle that was orchestrated without regard for the truth and a more efficient handling of the need for better workplace efficiency.

Factually speaking, I, as supervisor of the corporation counsel office, had first questioned an employee's productivity in the workplace unrelated to any breast-feeding issue. And further questioned another employee as to her failing to follow directives when obtaining office supplies. Due to the county executive's conclusory, one-sided, outcome-driven "investigation" that he bought and paid for through an outside attorney without notice to the county board and without any pretext of any independence whatsoever even though the initiating circumstances was that employees were being held accountable for county time unrelated to breast milk pumping, I had no choice to but resign my position as corporation counsel in order to avoid a growing toxic situation not of my doing. The unjust situation was being orchestrated by others and imprudently accepted by the county executive without regard to a full, fair review of the entire workplace dynamic, and it served to undercut the supervisory authority that is inherent in the position of corporation counsel. It was a situation that became clear to me that he was bound and determined to win, no matter the truth. I was merely holding employees accountable for county time and protecting the county coffers. There was no harassment here as was concocted by two disgruntled employees. I leave with my head held high and my professional principles intact, and fully understand the questions that surround this unhealthy, expensive, inefficient approach to county governance. The taxpayers deserve much better."

Respectfully submitted,

Juliana Ruenzel