

August 31, 2016

Neenah Police Commission
c/o Patty A. Sturn, City Clerk
211 Walnut St
Neenah, WI 54956

Attention: Mr. James Prosser,
President Mr. Gilbert Mueller,
Secretary Mr. Judd Stevenson
Mr. Kim Skorlinski
Mr. Steve Morton

Dear Sirs,

On Friday, August 26, 2016, you requested we furnish you with a list of the specific charges we are alleging against Chief Wilkinson, Lt., Voelker and Officers Hoffer and Ross. You also advised us to be aware that you have never been involved in this type of situation before and asked that we state the corresponding Neenah Police Department rules that were violated prior to September 7, 2016.

This letter is to advise you that we are having a great deal of trouble obtaining a copy of the Neenah Police Department Rules and Regulations in effect on December 5, 2015 and any revisions/additions created since that date. We will need that information to be absolutely positive we are correct with the specific charges we allege. We have located a company that claims they sell copies by mail but we will have no way of actually knowing if their copies are accurate or how soon they will arrive. Also we are attempting to obtain legal assistance to help us comply with everything you have requested. So as a result we are hereby requesting the following:

- 1.) a reasonable adjournment to comply with your instructions;
- 2.) an order from the Police Commission for the Police Department to provide us with a copy of the rules and regulations in effect on December 5, 2015 and any revisions since then. We will gladly pay a reasonable price.

Lastly, in a reading the Police Commission Rules it is apparent that they only state the course of actions available when the Chief of Police pursues charges against his own officers, but there is nothing mentioned for charging the Chief. It seems very clear why that is. Sworn officers are civil service employees, represented by a professional police union, and are afforded very specific rules when charged with an act of misconduct. The Chief of Police, however, is an “at will” employee and serves directly at the pleasure of the Police Commission. The Commission can terminate his employment for any reasonable cause including, but not limited to: Not properly training his officers; allowing his subordinates to violate the rules and regulations without taking any corrective measures; acting, or failing to act, in a manner that would cause an exorbitant amount of financial loss to the taxpayers; or failing to even question the probable misconduct of his officers; etc. Not only does that include the allegations we have already made but it also clearly involves the new \$3,500,000.00 civil action currently pending in Federal Court.

We thank you very much in advance for your kind assistance.

Steven Erato

Ryan Moderson

Michael Petersen

Please direct all correspondence in this matter to:

Kay E. Reetz
1820 County Rd II #21
Neenah, Wisconsin 54956
[\(920\)896-3314](tel:(920)896-3314)