

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF WISCONSIN**

BRENDAN DASSEY,	)	
	)	
	)	
Petitioner,	)	
	)	No. 14-CV-1310
v.	)	
	)	
	)	The Honorable Magistrate Judge
	)	William E. Duffin, judge presiding
MICHAEL A. DITTMANN, Warden,	)	
Columbia Correctional Institution,	)	
	)	
Respondent.	)	

PETITIONER BRENDAN DASSEY’S PROPOSED PLAN FOR RELEASE ON BOND

On behalf of Petitioner Brendan Dassey, a comprehensive release plan has been developed that will provide Brendan with the structural, relational, emotional, educational, and vocational support necessary to facilitate his positive reintegration back into society if released on bond. Below, Kasia Majerczak,¹ a Licensed Clinical Social Worker with the Bluhm Legal Clinic of Northwestern University Pritzker School of Law, details a proposed release plan that addresses Brendan’s housing, financial needs, transportation, emotional stability, employment, and education. This plan was developed in collaboration with Brendan Dassey, his legal team, and his mother, father, and step-father.

1. Brendan will have a strong network of family support and professional guidance to assist him in his transition back to the community.

It is apparent to Ms. Majerczak that Brendan’s immediate family has provided him with unwavering and unconditional love and support since he was first incarcerated 10 years ago. His family has consistently visited him in prison,² written him letters, provided financial support and attended all of his court hearings. In addition to the financial and emotional support of his parents, Brendan will also have the support of his three adult brothers and their families. Importantly, Brendan’s family is aware of the complexity of the re-entry process and is prepared to address any issue that may arise through every phase of his transition. For example, Brendan’s mother, Barbara Tadych – who has always been Brendan’s emotional “rock” – will take a leave of absence from

¹ A resume for Kasia Majerczak, who has assisted numerous clients with the re-entry process upon their release from jail/prison, is attached as Exhibit 4A.

² It has been found that frequent prison visitation significantly improves the transition back to the community and has been associated with lower recidivism. See Duwe G., and Clark, V. (2013). Blessed Be the Social Tie That Binds: The Effects of Prison Visitation on Offender Recidivism. *Criminal Justice Policy Review*, 24(3), 271-296.

work to live with and assist Brendan if he is released. His family is likewise committed to supporting Brendan's obligation to abide by any conditions of release that the Court might set.

Familial support during re-entry is critical because "families are an important source of both emotional and tangible support for released prisoners" and often the most important factor in helping them build a productive life outside prison walls.³ Studies have shown that positive family support can be a buffer against the harmful mental health effects of life's stressors for released inmates and can therefore be directly predictive of a released prisoner's ability to succeed in the free world.⁴ Indeed, access to supportive family networks is one of the strongest predictors for successful reintegration. Studies have found that sustained contact with family, both during and after incarceration, reduces recidivism in formerly incarcerated individuals and fosters positive reintegration into general society.⁵

Both Brendan and his family can also rely on the committed and longstanding support of his legal and social work teams. His attorneys have represented him for nine years and have built a productive and positive relationship with Brendan and his mother. Ms. Majerczak is now prepared to serve as a focal point for these supportive efforts by working as Brendan's long-term case manager. As such, she will provide him and his family with professional guidance and support needed upon release, including providing Brendan with referrals for any necessary services.

2. Brendan will be provided with free, secure, and stable housing.

Without proper support, obtaining stable housing can be a challenge for individuals being released from incarceration.⁶ Therefore, multiple potential housing options have been identified below for Brendan.

a. Recommended release to northeastern Wisconsin and Brown County

In addition to emotional support, Brendan's mother, Barbara Tadych, will be able to provide him with immediate financial support upon his release, including free housing. If released, and if the Court approves, Brendan will go directly to the family's trailer home located in rural northeastern Wisconsin, approximately 100 miles from Manitowoc, where he will live with his mother. Brendan will have his own room in the trailer home, which consists of two bedrooms and one bathroom.⁷ Barbara describes the area near the trailer as wooded, rural, quiet, and peaceful, with only one visible neighbor. Given the media attention to this case and a history of threats that have been made against Brendan and his

³ La Vigne, N., Visser, C., & Castro, J. (2004). *Chicago Prisoners' Experiences Returning Home*. Washington, DC: Urban Institute, at 1.

⁴ Spjeldnes, S., Jung, H., Maguire, L., & Yamatani, H. (2012). Positive family social support: counteracting negative effects of mental illness and substance abuse to reduce jail ex-inmate recidivism rates. *Journal of Human Behavior in the Social Environment*, 22(2), 130-147.

⁵ Solomon, A., Waul, M. Van Ness, A., & Travis, J. (2004). Outside the Walls: A National Snapshot of Community-Based Prisoner Re-entry Programs. *Urban Institute and Outreach Extensions Research Guide*. 102-105.

⁶ Fontaine, J. (2013). *Examining Housing as a Pathway to Successful Reentry: A Demonstration Design Process*. Urban Institute, at 1.

⁷ The address of the trailer home and pictures will be made immediately available to the Court upon request.

family, this location will provide a safe and private space that will greatly facilitate the initial adjustment period. As previously noted, Barbara will be taking a leave of absence from work during this period to provide Brendan with support. Scott Tadych, Barbara's husband, is currently on medical leave from work and has also offered to provide Brendan with any additional support. Brendan and his family are ready to be reunified.

Brendan and his mother will stay at the trailer home from 30 to 90 days to allow Brendan time to adjust to his surroundings. Brendan will use this time to acclimate to day-to-day life and create a new routine for himself outside the enforced structure of the prison environment. This time will also provide Brendan with an opportunity to begin developing his identity in the free world, as individuals who "grow up" in the prison system are restricted in their freedom to explore self-sufficiency, master social competence, and establish themselves socially due to the regulated and structured prison environment.⁸

After this initial adjustment period, Ms. Majerczak will work closely with Brendan and the family to transition Brendan to a rental property in Brown County, where extensive re-entry services and programming are available for individuals like Brendan.⁹ When it is known exactly where in Brown County Brendan will reside, Ms. Majerczak will assist with connecting him with the appropriate medical, therapeutic, educational, and vocational services.

b. Alternative release to Manitowoc County

If it is determined that Brendan is to be released within the limits of Manitowoc County, Brendan will reside with his mother, Barbara, and her husband, Scott, at their home in Manitowoc County, Wisconsin. The home includes three bedrooms and three bathrooms, so Brendan would have his own room.¹⁰ Brendan's brothers all reside within Manitowoc County as well and would still be able to provide additional supports under this arrangement. Ms. Majerczak will also work with Brendan to locate and connect him with the appropriate medical, therapeutic, educational, and vocational services closer to the Manitowoc area.

c. Transitioning to independent living

Regardless of his ultimate landing place, Brendan can participate in the Rent Smart Program in Brown County, Wisconsin to provide him with practical education on renting apartments in preparation for an eventual independent living arrangement. The program covers topics such as financial management, how to look for apartments, how to work with landlords, caring for the property, cleaning tips, and the legalities of housing discrimination. This program is specifically designed for individuals who have never rented or have a hard time obtaining a rental due to homelessness or incarceration. Ms. Majerczak will ensure the necessary supports are in place, including having Brendan

⁸ Arditti, J. & Parkman, T. (2011). Young Men's Reentry After Incarceration: A Developmental Paradox. *Interdisciplinary Journal of Applied Family Studies: Family Relations*, 60 (2), 205-220.

⁹ The Brown County United Way Re-Entry Resource Guide is attached as Exhibit 4B.

¹⁰ The address of the Manitowoc County home and pictures will be made immediately available to the Court upon request.

participate in additional financial counseling, budgeting classes, and independent living skills classes to prepare him for independent living given his limitations.

3. Brendan will receive employment and vocational training and support.

Brendan is aware of the importance in partaking in vocational services and trainings in order to prepare for long-term success outside prison walls. He has consistently expressed interest in the computer and video gaming industry as a possible career choice. He also enjoys working with animals and would like to devote time to volunteering at a local animal shelter or veterinary clinic. One report notes that successful employment assistance in re-entry work must include job provision and search assistance for program participants as well as skill and education-building components.¹¹ This proposed release plan addresses those components for Brendan.

Brendan will be able to receive vocational and community employment services from a variety of agencies upon applying with the Wisconsin Department of Workforce Development and Division of Vocational Rehabilitation. Ms. Majerczak will assist Brendan with filling out the appropriate applications in order to receive these services. The Wisconsin Job Center in Brown County will be a great resource for Brendan, as it provides job search assistance, job training programs, apprenticeships, and other educational resources. The Manitowoc County Job Center also provides resources for finding employment and training services, including free basic computer classes. Ms. Majerczak will continue to work with Brendan to find additional vocational training services after his legal team receives guidance, if any, from the Court regarding its preferences as to his residential location while on bond.

In regards to the volunteer work, which will provide Brendan with excellent hands-on experience, both Brown County and Manitowoc County have animal humane societies that rely on the help of volunteers with daily operations.

4. Brendan will receive educational training and support.

Since his incarceration, Brendan obtained his High School Equivalency Diploma on October 1, 2010.¹² Throughout his educational history, Brendan has received special education services and he continues to have special education needs, including limitations on his abilities to communicate and comprehend. The following educational recommendations are made with an awareness of Brendan's special needs and abilities.

- a. In addition to his vocational training, Brendan can participate in computer and workforce skills classes and programming offered by Literacy Green Bay if he is released to the Brown County area.
- b. To support Brendan's goal of working in the computer or gaming industries, he will have to improve his writing skills. There are community and technical colleges in and/or near both counties where Brendan may be able to take such courses.

¹¹ Apel, R. (2011). Transitional jobs program: Putting employment-based reentry programs into context. *Criminology and Public Policy*, 10(4), 939-942.

¹² A copy of Brendan's High School Equivalency Diploma is attached as Exhibit 4C.

Brendan has also been engaging in extensive correspondence with many people who send him letters. He either writes these letters himself or dictates his thoughts to others. Either way, this has given him practice in expressing himself and improve his writing skills.

- c. If Brendan is released to a location in Manitowoc County, he can not only participate in computer classes that are offered at the Manitowoc Public Library, but he can also attend appropriate book clubs and events hosted at the library in order to gain experience socializing. Brendan very much enjoys reading mystery, fantasy tales, and anime comic books, so this may be a good outlet for him to create social relationships in the community.

If Brendan has an opportunity to be released, Ms. Majerczak will continue to work with Brendan to determine the best school and program options for his employment goals, educational background, and financial means.

5. Brendan will have access to therapeutic services to support his emotional transition.

In both the Brown and Manitowoc County areas, Ms. Majerczak has identified multiple agencies that can provide Brendan with therapeutic services to help him learn how to process the emotions that can accompany re-entry and to cope with life stressors in a healthy manner. After it is determined where he will be residing, Ms. Majerczak will provide Brendan with the appropriate referral for therapeutic services at an agency that is familiar with the issues that arise for individuals reintegrating back into their communities. Specifically in Brown County, there are two support groups offered for individuals re-entering the community from prison and a support group for family members of those individuals as well.¹³

As a licensed clinical social worker, Ms. Majerczak is also able to provide Brendan with clinical services and create an action plan to help Brendan focus on his goals. Ms. Majerczak expects to play an active role in Brendan's life if he is released and will meet with Brendan and communicate with him telephonically on a consistent and regular basis.

6. Brendan will receive free (or low cost) quality medical care.

Another component of the continuum of support upon release from prison is strong medical care.¹⁴ Compared to non-incarcerated citizens, inmates in state jails are 31% more likely to have asthma, 55% more likely to have diabetes and 90% more likely to have suffered a heart attack. It has been reported that in state prisons, 42.8% of the inmates have a chronic medical condition.¹⁵ Although Brendan has not reported any medical problems, it is imperative that he receives a thorough physical evaluation and medical care upon his release.

¹³ Information about the groups can be found in the Brown County Re-Entry Resource Guide

¹⁴ Duwe, G. (2012). Evaluating the Minnesota comprehensive offender reentry plan (MCORP): Results from a randomized experiment. *Justice Quarterly*, 29(3), 347-383.

¹⁵ <http://health.usnews.com/health-news/managing-your-healthcare/articles/2009/01/16/many-in-us-prisons-lack-good-health-care>

Brendan will have to apply for Medicaid and can receive assistance applying for medical insurance through the Brown County Human Services-Community Programs Division or the Manitowoc County Human Services Department, which will be facilitated by Ms. Majerczak. In the Brown County area, Brendan will be referred to the N.E.W. Medical Clinic at Northeast Wisconsin Technical College¹⁶ where he can receive medical and dental services on a sliding-scale basis. If Brendan will be residing in Manitowoc County, he will be referred to Lake Shore Community Health Care,¹⁷ which provides medical, behavioral, and dental care. This clinic provides holistic services to those who are uninsured or underinsured and offers sliding-scale fees. These health centers are within close proximity to where Brendan will be staying. Even though Brendan does not present with any chronic medical issues, having access and linkage to community-based medical services will provide Brendan with a continuity of care if he is permitted release on bond.

In conclusion, the continuum of supports included in Brendan's release plan are designed to encourage success if he is released back into the community. Brendan faces the possibility of release with an awareness of the challenges that re-entry can pose and is eager to participate in the re-entry programs and other services described in this release plan. With the anticipated support and encouragement of his family, the programming, services, and professional guidance identified in this plan will ease Brendan's transition back to a productive life outside prison walls.

Respectfully Submitted by,



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¹⁶ Details about the N.E.W. Medical Clinic can be found at <http://www.newcommunityclinic.org/>

¹⁷ Details about the Lake Shore Community Health Care can be found at <http://www.lakeshorecommunityhc.org/Health-Services.html>

Exhibit 4A

EDUCATION

LOYOLA UNIVERSITY CHICAGO

Master of Social Work, Specialization in Children & Families

May 2013

Bachelor of Social Work, *Cum Laude*

May 2012

Bachelor of Science in Criminal Justice, *Cum Laude*

FOREIGN LANGUAGE

Polish: Fluent in speaking, reading and writing

EXPERIENCE

Bluhm Legal Clinic, Northwestern School of Law

August 2015- Present

Social Worker

Chicago, IL

Social Work Intern

June 2012-July 2013

- Facilitate the re-entry process for juvenile justice involved youth and wrongfully convicted adults including working with community agencies to assist individuals in achieving vocational, educational, and recreational goals
- Utilize various therapeutic and trauma-informed clinical approaches to assist incarcerated and court-involved youth and adults to examine behaviors, relationships and roles, and to cope with daily living issues
- Provide the juvenile and criminal court with written clinical assessments and social service action plans
- Collaborate with and serve as point of contact for the legal team regarding social services for juvenile justice, criminal justice, gang-involved, wrongfully convicted, and child welfare involved clients.
- Advocate for appropriate placements and services on behalf of clients by forming relationships with the agencies
- Conduct comprehensive intake interviews for Project off the Record, which aims to remove young adults from the sex offender registry
- Spearheaded an online listserv for wrongfully convicted women, allowing for a space for exonerated women to support one another, provide advice and guidance, and build a stronger network

Catholic Charities of Chicago, Maternity-Adoption Department

June 2014- Present

Bilingual Adoption Specialist, Part-time

Chicago, IL

- Assist families interested in international adoption with Poland by providing case management, home studies, licensing visits, post-placement visits and written assessments, and maintain case records
- Facilitate and translate all communication with the adoption liaison in Poland and coordinate with the adoption centers to ensure required documentation is submitted within expected timeframes
- Conduct an adoption support playgroup for children ages 3 through 12 once a month and adoption information meetings as needed in Polish to educate prospective adoptive parents

Forensic Clinical Services, Circuit Court of Cook County

January 2014- August 2015

Custody Evaluator

Chicago, IL

- Conducted comprehensive clinical interviews and observations with parents, children, and collateral contacts to assess parenting skills and involvement, veracity, and the best interest of children in high-conflict custody disputes for the court
- Assessed and explored issues within the family system to understand the dynamics and psychological processes that take place and each individual's current functioning
- Prepared a comprehensive written report of clinical assessment and recommendations to the court to assist judges to make informed decisions which impact children and their families
- Obtained written consent to obtain collateral information and review any documents which contribute to the current custody and/or visitation dispute
- Referred families to appropriate resources not limited to parenting classes, therapy, and vocational training

Lutheran Social Services of Illinois, Intact Family Recovery Program

July 2013- January 2014

Master's Child Welfare Specialist

Des Plaines, IL

- Provided intensive case management to 10 families who have delivered a substance-exposed infant in partnership with an Alcohol and Other Drug counselor to ensure parents enter and complete substance abuse treatment and the children are developing appropriately
- Assessed and investigated the problems and issues within the family system and provide the necessary services in accordance with the written service plan that is based on the integrated assessment
- Monitored the safety and well-being of children by arranging timely and appropriate safety plans when necessary
- Coordinated and collaborated with other service providers, schools, and health care facilities

Loyola Civitas ChildLaw Center

September 2008- July 2013

*Legal Assistant**Chicago, IL*

- Directed day-to-day office operations including assisting with client intake calls, providing appropriate referrals, and communicating with clients, opposing counsel, and other court officials
- Managed about 100 client court files for child protection, domestic relations including high-conflict custody, education, and international child abduction cases. Tasks included: interviewing clients, home visits, preparation of reports, opening and closing files, maintaining and updating databases, and assisting with pre-trial preparation
- Coordinate and plan 3-4 conferences a year to educate court professionals on child and family law related issues
- Designed child law resource guides for students, monthly newsletter, templates for Clinic, and grant reports
- Directed and facilitated the annual Give-a-Gift program for over 100 children
- Provided translation services for Polish speaking clients

Village of Mount Prospect Human Services Department

September 2011- May 2012

*Social Work Intern**Mount Prospect, IL*

- Served as a case manager by providing intake interviews to assess client needs, financial assessments, and direct service and referrals for families, individuals, and seniors
- Provided therapeutic services for community residents that included: crisis intervention, mediation & conflict resolution, family systems and solution-focused brief therapy
- Consulted with law enforcement and conducted follow-up interviews with residents who had recent police contact
- Educated victims about the dynamics of domestic violence and assisted with safety planning and court advocacy
- Attended bi-monthly multi-disciplinary community meetings focused on improving community support
- Assisted clients with Public Assistance applications (Medicare, Medicaid, SNAP, Housing)

Project Mentor (Mentoring Program for High School Students)

September 2010- August 2012

*Mentor**Hyde Park, IL*

- Instilled a sense of self-empowerment in high school aged adolescents by providing a means to discuss future goals, supporting social and emotional development, and counseling on personal issues
- Provided vocational training by assisting with resumes, interview preparation and job interest and search

Cook County Jail: Department of Women's Justice

February 2010- August 2010

*Volunteer (70+ hours)**Chicago, IL*

- Conducted intake for the women in the Furlough program, which included orientation, GAINS assessments, and check-ins to gain an understanding of ongoing problems
- Co-facilitated a weekly group therapy session to assist victims of domestic violence with self-esteem
- Assisted with discharge planning by providing women with community resources

Donoghue Charter School: GirlPOWER Mentoring Program for 5th Grade Girls

October 2009- May 2010

*Mentor/Volunteer (70 hours)**Chicago, IL*

- Conducted activities on age appropriate educational and social objectives for at-risk elementary school aged girls
- Co-facilitated the school health fair with the girls on healthy eating and nutrition

CERTIFICATIONS

Mental Health First Aid

April 2012

Cognitive Behavior Training (*with high-risk youth*)

April 2013

Illinois Child Welfare License

August 2013

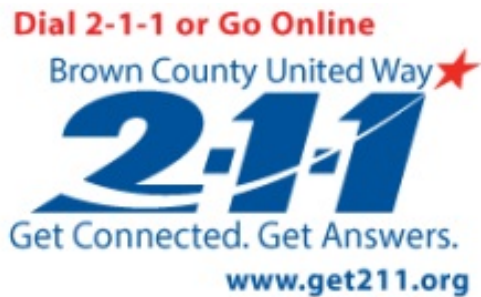
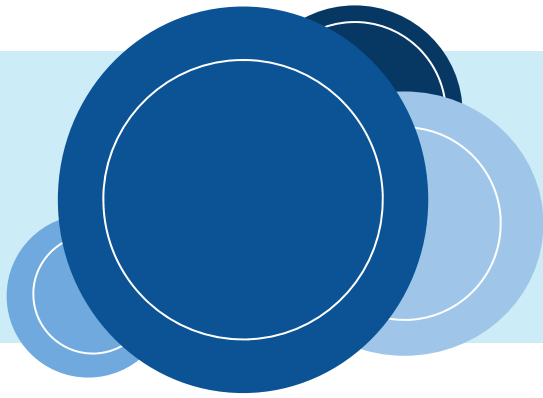
Licensed Social Worker

January 2014

Licensed Clinical Social Worker

December 2015

Exhibit 4B



Re-Entry Resource Guide

*Making a Smooth Transition from
Incarceration Back to the Community*



*Brown County United Way
Dial 2-1-1
www.get211.org*

Getting Started

Entering back into the community after a recent incarceration can be overwhelming. Luckily, there are resources in Brown County that can help. Use this Re-Entry Resource Guide to get assistance in finding housing, employment, case management services, and support groups.

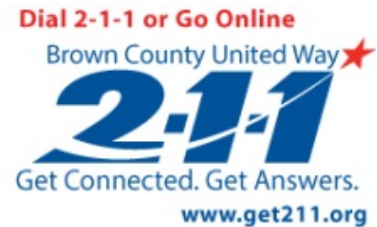
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10	Sex- Offender Housing Board Process (City of Green Bay)
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3	Straight Street
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Need more help?



Provides confidential, easy-to-use, and free help finding non-emergency services in the community, such as:

- Transportation
- Food
- Temporary housing
- Mental health treatment
- Drug & alcohol addiction treatment
- Other needs

Call or click 24 hours a day, 7 days a week.

2-1-1 Plus Sites:

- Free computer, internet, and phone access

Find a list of locations in this resource guide (page 11).

Support Groups— Faith-Based

There are different types and styles of support groups available in Brown County for ex-offenders. Some focus on faith as a support in the journey of re-entering into the community, and others do not. Attending support groups allows an ex-offender to meet with other ex-offenders and a trained support group leader. This can help to make the transition from incarceration to the community easier.

NOTE: There are regulations against ex-offenders being with other ex-offenders after release. Check with the Parole Officer (PO) prior to attending any support group meetings.

Website/ Resources

Prison Aftercare Network (PAN)

Serving as an umbrella organization, PAN is a network of ministries, organizations, and individuals seeking to connect Christian individuals and ministries, providing resources & information to reduce recidivism.

Date: 3rd Friday of every month

Time: 10:00 am – 12:00 pm

Location: Nativity of Our Lord Parish- Lounge (2270 S. Oneida St., Green Bay; Door #7)

Contact: Peter Galowski (changedheartministries@yahoo.com, 920-713-8900)

Bob Van Domelen (bob@brokenyoke.org, 262-751-1128)

Website: <http://tinyurl.com/PANetwork>

Aftercare

Straight Street

Helps ex-offenders re-enter the community.

Date: 2nd & 4th Tuesday of every month

Time: 6:00 pm – 8:00 pm

Location: Christian Community Center (515 S. Monroe Ave., Green Bay; enter through rear door)

Contact: Peter Galowski (changedheartministries@yahoo.com, 920-713-8900)

Think Again

Helps ex-offenders re-enter the community.

Date: 1st & 3rd Wednesday of every month

Time: 6:00 pm - 8:00 pm

Location: Transformation House (436 S. Jefferson St., Green Bay; lower level)

Contact: Barb Williams (Barbwilliams1025@yahoo.com, 920-819-1912)

Family

Come Journey

This support group is specifically for families with loved a one in prison, jail, or recently released. Childcare is available.

Date: 2nd Thursday of every month

Time: 6:00 pm – 7:30 pm

Location: Christ Alone Church (505 E. Allouez Ave., Green Bay; Use main entrance)

Contact: Lois Pulvermacher (loisCTB@gmail.com, 920-712-4526)

Cheri Galowski (cmgalowski@yahoo.com, 920-469-2671)

Support Groups— *Non-Faith-Based*

Aftercare

Circles of Support

The purpose of this support group is to provide recently released prisoners with a support network of local volunteers (a circle) to give guidance and direction. Attendees can get assistance with employment, education, housing, and more. Ex-offenders must be on state supervision, with permission from PO (pre-approval) to attend the meeting. This group is offered in conjunction with Goodwill Industries.

Contact: Anne Strauch (astrauch_gw@gwicc.org, 920-968-6832)

One-on-One Mentoring Support

Sometimes a little more one-on-one assistance is helpful when making the transition back to the community.

Steps to Success

This program is specifically for inmates (pre and post release) from the Taycheedah Correctional Institution. Participants are provided education, support, and other case management services. In addition, support groups are organized through Family Services of Northeastern Wisconsin and Bay Area Workforce Development on an as-needed basis for participants in the Steps to Success program. The entire program is funded by Bay Area Workforce Development and the Department of Corrections (DOC).

Eligibility requirements:

Pre-released: Inmates who are to be released in the next six-nine months, with one year of post-release supervision, must be willing/are able to work full-time (or part-time if attending school). Inmates must also meet the recommended supervision level by the DOC.

Post-released: Inmates can voluntarily attend the program to find & keep employment, locate suitable housing & transportation options, and get connections for education, skills training, and needed supplies to transition back into the community.

Location: Family Services of Northeastern Wisconsin (300 Crooks St, Green Bay)

Contact: Meika Burnikel (mburnikel@familyservicesnew.org, 920-437-3540)

Need help immediately?

Facing a crisis situation?

**Contact the Family Services-
Crisis Center:**

- Call **920-436-8888** for direct assistance
24 hours a day, 7 days a week

Housing

Finding a place to live after being released from prison can be difficult, especially when there are concerns about a new criminal record/background. Try attending one of the support groups or one-on-one mentoring groups (listed on previous pages) to speak directly with ex-offenders going through the same issues. Support group leaders can also provide assistance. Listed below are more resources related to finding housing, both temporary and permanent.

ATTIC Correctional Services, Inc. (Alternative To Traditional Incarceration of Citizens)

ATTIC offers a variety of services, including two housing programs for ex-offenders: Transitional Living Program and Community Residential Program. Referrals to the housing programs must be made through a Parole Officer (PO) or the Department of Corrections (DOC).

Contact: www.correctionalservices.org

Accessing Long-Term Care Facilities

If an ex-offender needs to access any type of long-term care facility (including adult family homes, assisted livings, and nursing homes), it is advisable to tell the admissions director about any current supervision prior to admission. Facilities are responsible to ensure the safety and well-being of all residents. If a facility has a number of vulnerable residents, it could be determined not to admit a particular ex-offender on the basis of protecting other residents.

Contact: Department of Corrections (DOC) (www.doc.wi.gov, 608-240-5000)

Micah Center

If someone is homeless or facing possible homelessness, this daytime drop-in center can help find community resources through one-on-one counseling, case management, classes, and workshops.

Hours: Winter (Nov. 1—April 30) Monday-Friday, 9:00 am-4:30 pm; Sunday, 12:00 pm-4:00 pm
Summer (May 1—Oct. 31) Monday-Thursday, 8:00 am-4:30 pm; Friday, 8:00 am - Noon
Location: 700 E. Walnut St., Green Bay
Contact: 920-617-8700, www.stjohnhomelessshelter.org

Looking for a place to stay?

Trying to find permanent housing?

At risk for homelessness?

Contact 2-1-1:

- Dial **2-1-1** for direct assistance 24 hours a day, 7 days a week

Employment & Education

Employers are concerned about knowing if someone has a criminal record. Legally, they must follow due diligence in the hiring process. Employers can be penalized if they hire someone they knew (or should have known) is dangerous or unfit for a job. They are also concerned if a person with a criminal past may re-offend in the future.

Below are some tips to help start applying for employment. Find agencies in the community that can assist with finding education & employment on the following page of this resource guide (page 7).

Criminal Records & Getting Back Into the Workforce

Understanding Ex-Offender Rights: See an Attorney

Discuss rights and options with an attorney. There are some cases where a person can legally answer “no” on a question about a past offense. In some states, for example, ex-offenders do not have to report arrests that did not end in a conviction, are not currently pending, or cases in pre-trial stages where the conduct may not be considered a criminal offense (i.e. pre-trial diversion or delayed entry of judgment).

Seek Professional Assistance

There are organizations for past offenders. Some of these organizations have relationships with employers who are willing to give an ex-offender a chance. Get help preparing a resume, plus practice interview skills to better answer questions about a criminal background and highlight skills the employer is looking for.

Build a Resume and Find a Job

Most communities provide various programs to help prepare a resume. Family or friends can help, and also be used as references. Finding that first job is important. It may not be the first choice in jobs, but will help rebuild work skills & history. Have patience, as rebuilding a work history takes time.

Be Honest

Almost every application asks if someone has a criminal record. Lying puts someone at risk of losing the job if a record is discovered, no matter the nature of the offense. On the other hand, being honest about a past criminal history could also mean losing the job. The key is to explain a criminal history during the interview process. An employer will see a person with great recommendations and an excellent job history. As a conviction date gets older and a person's job history is stronger, employers will see the criminal record as less of an issue.

Source: Excerpt from “Privacy Rights Clearing House”, 09/2003, www.privacyrights.org

See an Attorney- Legal Action of Wisconsin

- Provides free legal advice and representation in civil matters
- Call **920-432-4645** or **800-236-1127**
- Walk-ins: 201 W. Walnut St., Ste. 203, Green Bay 54303
(Monday-Friday, 8:30 am—4:30 pm)
- Visit www.legalaction.org for more information

Employment & Education

Much like housing, ex-offenders are often afraid to being applying for a job, based on their new criminal background/ history. However, ex-offenders can work even with such a background. Getting connected to professionals is the key to making sure the transition back into the community is successful. Developing a successful work history after being released from prison can help employers see the skills of the ex-offender, and not the criminal background.

Similar to employment, finishing a high school degree (GED) or earning higher education credits can also help make the transition from incarceration to working in the community easier.

Education

Casa Alba Melanie

Casa Alba offers courses throughout the year to help anyone in the community study for and complete a GED (General Education Development), or high school equivalency exam.

Hours: Monday-Friday, 10:00 am—4:30 pm
Location: 314 S. Madison St., Green Bay 54301
Contact: 920-445-0104

Literacy Green Bay

This agency offers adults and families the ability to improve skills in reading, writing, math, English language, computers, and other workforce skills. Adult Tutoring and English Language Learner Classes are just two of the programs available, with both day & evening class hours. An onsite computer lab is open to students enrolled in the programs.

Location: Literacy Green Bay (424 S Monroe Ave, Green Bay)
Contact: 920-435-2474

Northeast Wisconsin Technical College (NWTC)

NWTC offers adult education classes for a variety of different degrees, diplomas, and certificates. There are certain eligibility requirements, and potential interested students must fill out an application.

In addition, the NWTC Career Services office is open to the general public. This office provides one-one-one meetings, group assistance, plus events & workshops on job searching & higher education. Using the how-to advice from the Career Services staff is especially helpful for those that do not know where to begin after being released from prison.

Location: NWTC Campus (2740 W Mason St, Green Bay)
Career Services (Student Center, Room SC138)
Contact: Main Office (920-498-5444, 800-422-NWTC)
Career Services (920-498-6250)

Employment Wisconsin Job Center

The Job Center in Brown County is a “one-stop-shop” that offers a large variety of services and programs to both job seekers & employers. Within the center, several agencies provide services to assist people with meeting their employment goals, including job seeking workshops, career counseling, and computer labs. Assistance is also provided in earning a GED (high school degree). Most services are free of charge.

Date: Mondays-Fridays
Time: 7:45 am – 4:30 pm
Location: Brown County Job Center (701 Cherry St, Green Bay)
Contact: www.wisconsinjobcenter.org, 920-448-6760

Sex Offenders

Those convicted of sexual-related offenses have requirements and regulations over & above those convicted of non-sexual-related offenses. To get a better understanding of the resources available in Brown County for sex-offenders, including municipality ordinances/housing requirements and the Sex Offender Housing Board Process, take a look at the section below.

Reporting Requirements

Registered sex offenders have certain reporting requirements in the United States. Each state has a Sex-Offender Registry, which is available to the public through the DOC's website (<http://doc.wi.gov/community-resources/wi-sex-offender-registry>).

Use this section to better understand where and when reporting needs to occur in Brown County.

A registered sex offender must report to the Wisconsin Sex-Offender Registry (WI Registry) if any of the following occur:

- Move or change residence*
- Become incarcerated or on parole**
- Start/Stop working
- Start/Stop volunteering
- Start/Stop going to school

*If moving outside the state of Wisconsin, a person must report to the WI Registry, as well as the new state's registry.

**Incarceration means any length of time (in prison or jail). Notify the WI Registry of the location of incarceration and the anticipated release date. If on parole, the offender must report changes to the parole before they occur (note that permission must be granted by the PO before changes can be made). If not currently on parole but changes will be made, an offender has 10 days after the change to report the information.

Contacting the Wisconsin Sex-Offender Registry can happen in the following ways:

Mail

Wisconsin Sex Offender Registry
PO Box 7925
Madison, WI 53707-7925

Phone

(608) 240-5830
(888) 963-3363

Fax

(608) 240-3355

Email

bopadmin@doc.state.wi.us

After the information is received, a letter to confirm the information will be mailed to the offender. This letter must be signed, dated, and returned by mail within 10 days.

Sex-Offenders– Housing

Finding a place to live after being released from prison can be difficult, especially when there are concerns about a new criminal record/background related to sexual offenses. Try attending one of the support groups or one-on-one mentoring groups (listed on previous pages) to speak directly with ex-sex-offenders going through the same issues. Support group leaders can also provide assistance. Listed below are more resources related to finding housing, both temporary and permanent.

ATTIC Correctional Services, Inc. (Alternative To Traditional Incarceration of Citizens)

ATTIC offers a variety of services, including two housing programs for ex-offenders: Transitional Living Program and Community Residential Program. Referrals to the housing programs must be made through a Parole Officer (PO) or the Department of Corrections (DOC).

Specifically for sex-offenders, ATTIC offers intensive treatment after being released. Treatment can range from aftercare (16-20 weeks) to high-risk (60 weeks). Referrals to the sex-offender treatment programs must be made through a Parole Officer (PO) or the Department of Corrections (DOC).

Contact: www.correctionalservices.org

Accessing Long-Term Care Facilities

If a sex-offender needs to access any type of long-term care facility (including adult family homes, assisted livings, and nursing homes), it is advisable to tell the admissions director about a criminal past prior to admission. Facilities are responsible to assure the safety and well-being of all residents. If a facility has a number of vulnerable residents, it could be determined not to admit a particular ex-offender on the basis of protecting other residents. Also, if a registered sex-offender has residency restrictions due to the nature of the crime, certain facilities might not be an option because of their locations. For example, a nursing home near a school would not accept a registered sex-offender if the ordinance is for children.

Contact: Department of Corrections (DOC) (www.doc.wi.gov, 608-240-5000)

Brown County Community Treatment Center (CTC)

If a sex-offender is homeless and needs assistance finding housing or mental health resources, contact the Brown County Outreach staff, Barb Kramer. Barb can also be contacted through outreach efforts at the local homeless shelters.

Location: Brown County Community Treatment Center (3150 Gershwin Dr., Green Bay)
Contact: Barb Kramer (920-391-6966)

Micah Center

If someone is homeless or facing possible homelessness, this daytime drop-in center can help find community resources through one-on-one counseling, case management, classes, and workshops.

Hours: Winter (Nov. 1—April 30) Monday-Friday, 9:00am-4:30pm; Sunday, 12:00pm-4:00pm
Summer (May 1—Oct. 31) Monday-Thursday, 8:00am-4:30pm; Friday, 8:00am-Noon
Location: 700 E. Walnut St., Green Bay
Contact: 920-617-8700, www.stjohnhomelessshelter.org

Sex-Offenders– Housing

Brown County municipalities have different restrictions on where sex-offenders can live. This can make finding housing difficult when re-entering into society. With a little planning, however, a sex-offender can be successful.

NOTE: Housing restrictions for sexual offenses apply only to charges that involve a minor. The tier applied to a sexual offense/sex-offender will determine the restrictions.

Municipality Ordinances

See the list below to determine if (“yes”) a municipality has an ordinance for housing/ residential density restrictions, or (“no”) does not have an ordinance for housing.

Yes	No
Allouez	Humboldt
Ashwaubenon	Morrison
Denmark	New Denmark
Eaton	Pulaski
Glenmore	Scott
Green Bay* (city & town)	Suamico
Holland	Wrightstown
Howard	

The municipalities listed below do not have housing (residential density) restrictions, but they do have restrictions against loitering.

Loitering Report to Police Department for Housing Permission

Bellevue	Bellevue
De Pere	De Pere
Hobart	
Lawrence	

Contact the individual municipality for the most current ordinance information.

*The City of Green Bay regulates how closely certain sex offenders **can be** to schools, parks and day care centers (proximity ordinance). The City of Green Bay also regulates how closely certain sex offenders **can reside** to schools, parks, and day care centers (residency ordinance). These regulations apply to sex-offenders convicted of sexual offenses against children.

Sex Offender Housing Board Process

(City & Town of Green Bay)

If a sex-offender wants to live in a restricted area, the offender must apply through the Sex Offender Housing Board. There are steps to follow in the application process:

1. Complete a Sex Offender Residency Application.
(Available at the City of Green Bay’s website, www.greenbaywi.gov. Click on Departments, City Attorney’s Office, Resources, and then Sex Offender Information.)
2. Submit the completed application to the City of Green Bay.
(City of Green Bay Clerk, 100 N. Jefferson St., Room 106, Green Bay, WI 54301)
3. The offender will be notified of the date and time of the appeal hearing before the Green Bay Sex Offender Residence Board. This could be 30-45 days after the city receives the appeal application.

NOTE: The Green Bay Sex Offender Residence Board meets the second Wednesday of every month. Applications must be received by the previous Wednesday in order to be on the agenda for that month.

Some important information required on the Sex Offender Residency Application:

- Address of the residence the sex-offender intends to move to
- Listing of sexual offenses and criminal history
- Completed treatment programs

2-1-1 Database Plus Sites

The Brown County United Way 2-1-1 Database provides confidential, easy-to-use, and free help finding non-emergency services in the community. The agencies listed below are considered 2-1-1 Database Plus Sites because they provide free computer, internet, or phone access to use the database during their regular business hours.

Dial **2-1-1** (24 hours a day, 7 days a week) or visit the website (www.get211.org).

NOTE: This is not a complete list of 2-1-1 Database Plus Sites.

Brown County Library– All Branches

Locations:
Central (515 Pine St., Green Bay 54301) (920-448-4400)
Ashwaubenon (1060 Orlando Dr., Green Bay 54304) (920-492-4913)
Denmark (450 N. Wall St., Denmark 54208) (920-863-6613)
East (2255 Main St., Green Bay 54302) (920-391-4600)
Kress/De Pere (333 N. Broadway, De Pere 54115) (920-448-4407)
Pulaski (222 W. Pulaski St., Pulaski 54162) (920-822-3220)
Southwest (974 Ninth St., Green Bay 54304) (920-492-4910)
Weyers-Hilliard/Howard (2680 Riverview Dr., Green Bay 54313) (920-448-4405)
Wrightstown (3615 Main St., Wrightstown 54180) (920-532-4011)

Literacy Green Bay

Location: 424 S. Monroe Ave., Green Bay 54301
Phone: 920-435-2474
Hours: Monday-Thursday, 9:00am-5:00pm

Neighborworks Green Bay

Location: 437 S. Jackson St., Green Bay 54301
Phone: 920-448-3075
Hours: Monday-Friday, 9:00am-4:00pm

NEW Clinic at NWTC

Location: 2740 W. Mason St., Green Bay 54304
(Health Sciences Center)
Phone: 920-498-5436
Hours: Monday-Thursday,
7:30am-12:00noon & 1:00-5:00pm

The Gathering Place

Location: 1001 Cherry St., Green Bay 54301
Phone: 920-430-9187
Hours: Monday, Tuesday & Friday, 11:00am-4:00pm;
Wednesday & Thursday, 11:00am-8:00pm

The Salvation Army

Location: 626 Union Ct., Green Bay 54303
Phone: 920-497-7053
Hours: Monday-Friday, 8:00am-4:30pm

Wisconsin Job Center

Location: 701 Cherry St., Green Bay 54301
Phone: 920-448-6772
Hours: Monday-Friday, 7:45am-4:30pm

ADRC

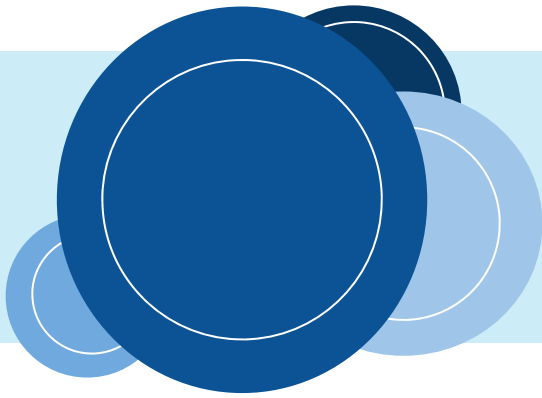
Location:
300 S. Adams St.,
Green Bay 54301

Phone:
920-448-4300

Hours:
Monday-Friday,
8:00am-4:30pm

Assists older adults
(60+), adults with
disabilities (17 years &
6 months-59), and their
caregivers.

Talk to ADRC staff to
get answers to
questions and find the
right resources in the
community.



Dial 2-1-1 or Go Online

Brown County United Way 

2-1-1

Get Connected. Get Answers.

www.get211.org

*Produced from the community partnership of the Brown County 2-1-1 Database
(Brown County United Way, ADRC of Brown County,
and Family Services of Northeastern Wisconsin).*

Material and information provided through the assistance of these community partners:

The ATTIC Correctional Services, Inc.
Brown County Community Treatment Center
JOSHUA
Micah Center
Prison After Care Network

Updated: August 2016

Exhibit 4C

Wisconsin Department of Public Instruction

High School Equivalency Diploma

This certifies that

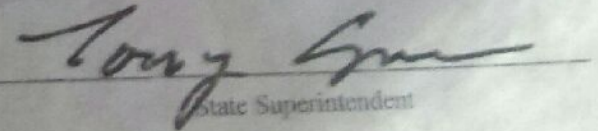
BRENDAN R. DASSEY

has met the requirements of a high school course of study or its equivalent as determined
by the State Superintendent of Public Instruction and is herewith granted this

State of Wisconsin High School Equivalency Diploma.

Given under my hand and seal of office in
the city of Madison, Wisconsin, this 1st
day of October 2019.

Equivalency Diploma Number 222070


State Superintendent